



# Mansfield College

UNIVERSITY OF OXFORD

## Mansfield College Privacy Notice –Students

This privacy notice applies to current students and applicants who have accepted offers from Mansfield College

### Summary

Mansfield College is committed to protecting the privacy and security of personal data. This notice explains what personal data Mansfield College holds about you, how we use it internally, how we share it, how long we keep it and what your legal rights are in relation to it.

For the parts of your personal data that you supply to us, this notice also explains the basis on which you are required or requested to provide the information. For the parts of your personal data that we generate about you, or that we receive from others, it explains the source of the data.

There are some instances where we process your personal data on the basis of your consent. This notice sets out the categories and purposes of data where your consent is needed.

### What is your personal data and how does the law regulate our use of it?

“Personal data” is information relating to you as a living, identifiable individual. We refer to this as “your personal data”.

“Processing” your personal data includes various operations that may be carried out on your data, including collecting, recording, organising, using, disclosing, storing and deleting it.

Data protection law requires us:

- To process your personal data in a lawful, fair and transparent way;
- To only collect your personal data for explicit and legitimate purposes;
- To only collect personal data that is relevant, and limited to the purpose(s) we have told you about;
- To ensure that your personal data is accurate and up to date;
- To ensure that your personal data is only kept as long as necessary for the purpose(s) we have told you about;
- To ensure that appropriate security measures are used to protect your personal data.



## **Mansfield College's Contact Details**

If you need to contact us about your data, please contact the Academic Office, Mansfield College, Oxford OX1 3TF, Telephone 01865 270999.

Mansfield College has a Data Protection Officer, whose contact details are:

E-mail: [info@mooreclear.com](mailto:info@mooreclear.com)

## **Personal data that you provide to us and the possible consequences of you not providing it**

The provision of most personal data that you provide to us is a contractual requirement. If you do not provide us with information that you are contractually obliged to provide, the consequences will depend on the particular circumstances. In some cases we may not be able to provide you with certain services; in other cases, this could result in disciplinary action or the termination of your contract.

## **Other sources of your personal data**

Apart from the personal data that you provide to us, we may also process personal data about you from a range of sources. These include:

- Personal data that we and our staff generate about you, such as during tutorials and in connection with your attendance and accommodation at Mansfield College;
- The University of Oxford, which operates a number of systems that Colleges have access to, including access your examination results, fees outstanding, degree ceremony bookings, emergency contact details, student loan status, "right to work" checks and visa information, disability information and reports by supervisors;
- Your school or previous educational establishments or employers if they provide references to us;
- Fellow students, family members, friends, visitors to Mansfield College and other contacts who may provide us with information about you if and when they contact us, or vice versa;
- CCTV footage and movement records such as timing of access to buildings or offices, whether through electronic access systems or manual records.

## **The lawful basis on which we process your personal data**

The law requires that we provide you with information about the lawful basis on which we process your personal data, and for what purposes.

Most commonly, we will process your personal data on the following lawful grounds:

- Where it is necessary to perform the contract we have entered into with you;
- Where it is necessary for the performance of a task in the public interest;
- Where it is necessary to comply with a legal obligation;
- Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests.

We may also use your personal data, typically in an emergency, where this is necessary to protect your vital interests, or someone else's vital interests. In a small number of

cases where other lawful bases do not apply, we will process your personal data on the basis of your consent.

### **How we apply further protection in the case of “Special Categories” of personal data**

"Special categories" of particularly sensitive personal data require higher levels of protection. We need to have further justification for collecting, storing and using this type of personal data.

#### **The Special Categories of personal data consist of data revealing:**

- Racial or ethnic origin;
- Political opinions;
- Religious or philosophical beliefs;
- Trade union membership.

#### **They also consist of the processing of:**

- Genetic data;
- Biometric data for the purpose of uniquely identifying someone;
- Data concerning health;
- Data concerning someone's sex life or sexual orientation.

#### **We may process special categories of personal data in the following circumstances:**

- With your explicit written consent; or
- Where it is necessary in the substantial public interest, in particular:
  - for the purposes of the prevention or detection of an unlawful act, must be carried out without the consent of the data subject so as not to prejudice those purposes; or
  - for equal opportunities monitoring;
- Where the processing is necessary for archiving purposes in the public interest, or for scientific or historical research purposes, or statistical purposes, subject to further safeguards for your fundamental rights and interests specified in law.

We have in place an appropriate policy document and/or other safeguards which we are required by law to maintain when processing such data.

Less commonly, we may process this type of personal data where it is needed in relation to legal claims or where it is needed to protect your interests (or someone else's interests) and you are not capable of giving your consent, or where you have already made the data public.

### **Criminal convictions and allegations of criminal activity**

Further legal controls apply to data relating to criminal convictions and allegations of criminal activity. We may process such data on the same grounds as those identified for “special categories” referred to above.

## Details of our processing activities, including our lawful basis for processing

We set out below the processing activities that we undertake, the source of the personal data, the reasons why we process it, how long we keep it and the lawful basis we rely on which includes:

- Details of which course you are studying
- Other personal data that is necessary to the operation of the Mansfield College /student contract or to the functioning of Mansfield College including:
  - any personal data about you contained in your assessed work, our assessments of your work and details of any qualifications you are awarded;
  - details of any disciplinary complaints or decisions about you;
  - your contact and accommodation details;
  - any communications you have with us, and any communications we generate about you, for example if you ask us to defer your studies to a later academic year;
  - details of any payments that you make to us, including your bank/payment card details.
- Personal data you and others sent us when you applied to us (including information sent to us via UCAS and your predicted grades). This includes your academic record and personal statement which we use to assess your application;
- Details of any relevant criminal convictions, allegations or charges that we ask you to declare to us either when you apply to us, or whilst you are a student, or which are reported to us, and of any Disclosure and Barring Service checks that we request. Relevant criminal convictions or charges are those that indicate an applicant or student might pose an unacceptable risk to other students or staff.
- More information is available for undergraduate admissions at:
- <https://www.ox.ac.uk/admissions/undergraduate/applying-to-oxford/decisions/criminal-convictions?wssl=1>
- And for graduate admissions at:
- <https://www.ox.ac.uk/admissions/graduate/applying-to-oxford/university-policies/criminal-convictions?wssl=1>.
- Information that you voluntarily provide to us about any disabilities or health conditions you have, and about your age, ethnicity, gender, religion and belief, and/or sexual orientation. You may also provide this information to us as part of the equality monitoring that we undertake pursuant to our legal obligations under the Equality Act 2010.
- Where you inform us of a health condition or disability, we will take this information into account when considering whether to make a reasonable adjustment under equality law and in other cases where we are legally required to.
- Personal data about you that we have to collect by law (for example where UK immigration law requires us to record information about you, or to report it to the immigration authorities);
- Personal data that we voluntarily provide about you, either whilst you are a student or after you graduate, for example if you ask us for a reference.

- Bank and other payment details, where we need to reimburse you, or where you provide such details to us when making a payment.

## **How we share your personal data**

We will not sell your data to third parties. We will only share it with third parties if we are allowed or required to do so by law. This includes for example:

- Where we are required to report information about students that are subject to visa controls to UK Visas and Immigration;
- Where we are required to report information to the University of Oxford in order for it to fulfil its obligations to report information to the Higher Education Statistics Agency or its successor body in order to comply with regulatory obligations;
- Where we decide to report alleged criminal misconduct to the police;

It also includes disclosures to an agent or service provider (data processor) appointed by the Mansfield College to enable us to operate effectively, provided we are satisfied that appropriate safeguards have been put in place to ensure adequate levels of security for your personal data. All our data processors are required to take appropriate security measures to protect your personal data in line with our policies, and are only permitted to process your personal data for specific purposes in accordance with our instructions. We do not allow our data processors to use your personal data for their own purposes.

## **Automated decision-making**

We do not envisage that any decisions will be taken about you based solely on automated means, however we will notify you in writing if this position changes.

## **Sharing your personal data outside the UK**

The law provides various further safeguards where data is transferred outside of the UK. When you are resident outside the UK in a country where there is no “adequacy decision” by the UK Government, and an alternative safeguard is not available, we may still transfer personal data to you which is necessary for performance of your contract with us, or to take pre-contractual measures at your request.

Otherwise, we will not transfer your personal data outside the UK without first notifying you of our intentions and of the safeguards that apply to your personal data.

## **How long we keep your personal data**

We retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purpose of satisfying any legal, accounting or reporting requirements.

Retention periods may increase as a result of legislative changes, e.g. an increase in limitation periods for legal claims would mean that Mansfield College is required to retain certain categories of personal data for longer.

Please note that we may keep anonymised statistical data indefinitely, but you cannot be identified from such data.

## Your legal rights over your personal data

Subject to certain conditions set out in UK data protection law, you have:

- The **right to request access** to a copy of your data, as well as to be informed of various information about how your personal data is being used;
- The **right to have any inaccuracies in your data corrected**, which may include the right to have any incomplete personal data completed;
- The **right to have your personal data erased** in certain circumstances;
- The **right to have the processing of your personal data suspended**, for example if you want us to establish the accuracy of the personal data we are processing.
- The right to receive a **copy of personal data you have provided to us**, and have that transmitted to another data controller (for example, another University or College).
- The **right to object to any direct marketing** (for example, email marketing or phone calls) by us, and to require us to stop such marketing.
- The **right to object to the processing of your information** if we are relying on a "legitimate interest" for the processing or where the processing is necessary for the performance of a task carried out in the public interest.
- The **right to object to any automated decision-making** about you which produces legal effects or otherwise significantly affects you.
- Where the lawful basis for processing your personal data is **consent**, you have the **right to withdraw your consent at any time**. When you tell us you wish to exercise your right, we will stop further processing of such personal data. This will not affect the validity of any lawful processing of your data up until the time when you withdrew your consent. You may withdraw your consent by contacting the College Office.

Further guidance on your rights is available from the Information Commissioner's Office (<https://ico.org.uk/>). You may also wish to contact the Mansfield College's Data Protection Officer if you are considering how or whether to exercise your rights. E-mail: [info@mooreclear.com](mailto:info@mooreclear.com)

You have the right to complain to the UK's supervisory office for data protection, the Information Commissioner's Office if you believe that your personal data has been processed unlawfully.

## Future changes to this privacy notice

We may need to update this notice from time to time, for example if the law or regulatory requirements change, if technology changes, if the University makes changes to its procedures, or to make Mansfield College's operations and procedures more efficient. If the change is material we will notify you of the change by email and via the student intranet.

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