



Mansfield College

UNIVERSITY OF OXFORD

MCR Equality Report 2024-2025

The MCR is proud to operate an active and diverse equalities team. Over the last three academic years, we have greatly increased the number of access and welfare initiatives within the MCR, seeking to remove barriers, whatever they may be, that prevent members of the MCR from becoming active members of the community.

Though not all accomplished in the 2024–2025 academic year, the MCR has:

- Established an internal welfare fund to financially aid students in the event of small emergencies and unexpected expenses.
- Added free access tickets to all events, removing financial barriers for all students for all MCR events
- Hosted annual Pride Month movie nights featuring filmmakers from a diverse range of backgrounds
- Hosted an arts and crafts event for International Women's Day, to foster discussion and inclusion.
- Organized termly brunch exchanges for LGBTQIA+ and BIPOC students.
- Hosted twice-termly welfare teas, each focused on providing support for a different minority within the community.
- Maintained a welfare locker stocked with supply sexual health materials.
- Expanded the MCR bench to include representatives for gender, ethnic minorities, and disability.
- Continued to host MCR/SCR seminars featuring speakers from a wide range of backgrounds.
- Created lockers and dedicated storage spaces for commuting students.
- Advocated for increased benefits for poorer colleges at termly student union meetings, in line with the recommendations outlined in the Student Union College Disparities Report.

While we recognize that the work is far from complete, the MCR recognizes that it is the beneficiary of a diverse student body and is making every effort to ensure that students from all backgrounds are able to find a home in the MCR and in the broader Mansfield

community. Whether it is in the dining hall at lunch, in welfare committee and bench meetings, or as a voice at the student union, the diversity in the Mansfield MCR is self-evident, and we hope to continue to foster the visibility and participation of all backgrounds in the MCR.

Sincerely,

The MCR Bench