

## JCR Equality Report 2023-4

The JCR has an active and engaged group of equality officers who represent the interests of different groups within Mansfield College and the wider university. This year, they have conducted a number of activities:

### Access and social media officer (Mia Norman):

- via Mansfield Access, expanded the use of Instagram Reels and collaborated with @mansfieldoxford to achieve record levels of non-follower engagement with access-centred content
- Attended the student union's Socio-Economic Forum
- Passed a motion in support of the College Disparities Campaign, a student union initiative to create an equal "Oxford experience" through the implementation of a number of measures, most notably an endowment fund to make college finances more even.

### Class officer (Jade Glendinning):

- Organised a donation drive for incoming freshers, gathering room decor, kitchenware, and other university essentials to alleviate the costs of moving to university
- Worked with other class officer through the Class Act campaign to discuss how to improve class culture within the university
- Liaised with the Vice-Principal on creating a tutor for working class students, and on improving support for working class students

### Religion and Faiths officer (Caspian Wagner):

- Ran weekly discussion groups on philosophical and faith based issues
- Co-ordinated weekly interfaith meditation sessions

### Racial diversity and Inclusion officer (Mirana Claye):

- Worked with college in the Amplifying Voices of Students of Colour forum
- Promoted EMPower, a programme for students of Black heritage looking to study Engineering, Material Science, or Physics

### LGBTQ+ officer (Barbara Niven):

- Hosted an LGBTQ+ brunch for students in the JCR and MCR

### Women's+ officer (Avishi Monga):

- Maintained the welfare lockers which supply sexual health materials
- Promoted Oxfordshire Sexual Health Services

### Wider JCR bench

- The President, Vice President, LGBTQ+ officer, and the Visiting Students officer created two motions on the situation in Gaza, consulting the wider JCR for comments during the drafting process, holding two meetings for discussion and amendment, with these motions passing through an online vote.