MANSFIELD COLLEGE RECRUITMENT MONITORING FORM

Subject to statutory provisions, it is College policy that no applicant or member of staff will be treated less favourably than another because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. In all cases, ability to perform the job will be the primary consideration. Please return this form with your application in a sealed envelope marked "Mansfield College Recruitment Monitoring".

Any information given will be used only to support the equal opportunities policy and in accordance with the principles of the Data Protection Act 1998. The information will be kept strictly confidential and separate from your name. **It is not part of the selection process and will not be seen by any member of the selection panel.** The information you give will be retained only for statistical purposes and will not be linked to your name.

*Please complete this form if you are applying for a post, or have agreed to be considered for a post. Completion of the whole form, or any individual question, is voluntary. Please fill in or tick the answers that apply to you.*

**Please note the post for which you are applying:** ____________________________

1. What is your gender identity? ____________________________

2. Do you consider yourself to be disabled under the Equality Act 2010? The Equality Act of 2010 defines disability as: “a physical or mental impairment with long term, substantial adverse effects on ability to perform day to day activities.” (If yes please answer question 3).

   Yes____ No____

3. If you are willing to do so, please provide a brief description of the nature of your disability: ___________________________________________________________

4. Nationality:
   1: __ UK 
   2: __ Other EC
   3: __ Other

   Please specify: ____________________

5. How long have you lived in the UK? *(Please tick one option only)*

   1: __ I do not currently live in the UK
   2: __ I have always lived in the UK
   3: __ < 1 year
   4: __ 1-4 years
   5: __ 5-10 years
   6: __ 11-20 years
   7: __ 21+ years

6. Age *(Please tick one option only)*

   1: __18-25
   2: __26-30
   3: __31-35
   4: __36-40
   5: __41-45
   6: __46-50
   7: __51-55
   8: __56+

7. Please describe your ethnic origin: *(only mark one option)*

   (Ethnic origin questions are not about nationality, place of birth, or citizenship. They are about colour and ethnic group. Citizens of any country may belong to any of the groups indicated. The ethnic origin categories used here are based on the 2001 census of the population.)

   White
   101: __ British
   102: __ Irish
   103: __ Any other White Background

   Please specify: __________________________

   Black or Black British
   201: __ Caribbean
   202: __ African
   203: __ Any other Black background

   Please specify: __________________________

   Chinese or Chinese British
   401: __ Chinese

   Please specify: __________________________

   Mixed
   501: __ White and Black Caribbean
   502: __ White and Black African
   503: __ White and Asian
   504: __ Any other mixed background

   Please specify: __________________________

   Asian or Asian British
   301: __ Indian
   302: __ Pakistani
   303: __ Bangladeshi
   304: __ Any other Asian background.

   Please specify: __________________________

   Other ethnic group
   402: __ Any other.

   Please specify: __________________________

Thank you for completing this form.