Disability and Access

The Hands Building was completed at the start of the academic year. The building complies with all applicable building control regulations relating to disabled access and use. Access to the building is via ramp and automated entry door to support wheelchair access. All floors are accessible by lift, suitable for wheelchair access and any other limitations on mobility. Access to the lift (via fob permissions) can be requested through the Porters. All common area lighting is motion detected, removing the need for switches.

The building includes three student study-bedrooms of a larger than standard size and specifically configured for occupation by disabled users, including wheelchair users. The public toilets include one disabled toilet facility and other cubicles which support access by persons with mobility issues.

The main quad is now fully resurfaced for ease of use by wheelchair users and other users with mobility issues. Barriers with a raised edge were installed around the Garden Building.

A survey on disability provision was completed in Michaelmas Term 2017. Feedback from the survey was used to assess areas where the College could improve provision. Based on feedback from the survey, an ergonomic chair was purchased for use in the Junior Common Room, and a further ergonomic chair and height-adjustable desk for use in Kanto Gakuin East. KG East is a bookable room that can be used by students as an accessible study space.

An accessibility guide for visitors was created by the Domestic Office with information about the College’s facilities. The guide contains detailed measurements for each building entrance, information about step-free access, accessible toilets, location of lifts, and location of fixed hearing loops.

Welfare Provision

At the beginning of the academic year, the College appointed Night Porters. Porters now staff the Lodge 24 hours a day, which has also enabled the Junior Deans to take on more of a welfare role. The Junior Deans held welfare hours in the Crypt Café to increase visibility and to encourage students to contact them with welfare concerns.

Both the JCR and MCR held regular welfare events (e.g. teas and breakfasts) throughout the year (see Student Initiatives).

Student Initiatives

As part of the JCR Freshers’ Week programme, a Consent Workshop, Race 101 Workshop and LGBTQ+ awareness workshop were held. Regular welfare events were held throughout the year, and the JCR continued to ensure that all events were accessible. The Women’s
Officer organised and ran an ‘Oxford Women Speak Out’ event for the JCR, and the LGBTQ+ Officer organised a screening of ‘Love, Simon’ in collaboration with Mansfield Film Society. The Access Officer created an online campaign, ‘Humans of Mansfield’, to showcase the diversity of students at the College. This year, the JCR mandated the Vice President (Welfare), Women’s Officer, Men’s Officer, BME Officer, LGBTQ+ Officer to receive peer support training.

The MCR Bench added two additional Equalities Officers to their committee, making a total of three Equalities Officers and one Welfare Officer. The MCR held a LGBTQ+ welcome lunch as part of their freshers’ week events, and regular welfare breakfasts, lunches and tea events throughout the year. This year the MCR also organised a number of new welfare and equalities events, including a walk to Farmoor and Wytham, a trip to Bath and a Mooncup event.

**College Lectures and Events**

Ruby Wax, OBE, 1 December 2017: ‘A Mindfulness Guide for the Frazzled’

The Rt. Hon Harriet Harman, QC MP, 27 April 2018: ‘Women’s Progress to Equality – we’ve won the arguments now it’s time to change the reality’